



# CIPD Associate Diploma in People Management

A training course leading to a professional CIPD qualification

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Delivered in partnership with Watson Martin, a CIPD Approved Centre.

# Why Bakkah?

**Bakkah** is a leading Saudi company that owns two subsidiaries: Consulting Company and Learning Company. With a team of highly experienced and certified professionals, we will help you capitalize on opportunities driven by proven business practices.

We help you obtain professional certificates that will take your career to the next level. Our Learning products focus on building and boosting capabilities by offering the best and latest internationally accredited training courses in various fields, including: Project Management, Human Resource, Business Analysis, Information Technology, Quality Management, Supply Chain Management and Logistics.

We are keen to use and keep up with the latest global learning methods and processes. Since our training courses are flexible and aligned with the global changes, this will ensure an ongoing learning process and build high-quality capabilities.

## Bakkah in Numbers



## Overview of CIPD

The CIPD (Chartered Institute of Personnel and Development) is the main professional body to accredit and award professional HR and People Development qualifications. They provide three distinct qualification levels to suit people at different points in their career: Level 3, Level 5, and Level 7. At each Level, there are three types of qualification: Diplomas, Certificates and Awards. For more information about CIPD certifications, click [here](#).

## Why Watson Martin?

**Watson Martin (WM)** is a leading provider of HR & L&D qualifications. It offers a range of CIPD programmes delivered by highly qualified practitioners with an unrivalled level of strategic experience and professionalism in HR. WM has supported candidates through to successful completion at all levels of CIPD qualification since 2004. It consistently achieves the highest CIPD Quality Assurance rating and is one of only very few CIPD centres approved to offer competency-based assessment (mixed mode) qualifications.



## Course Objective

This qualification will help you gain a deeper understanding of the professional behaviours that lead to organisational success. In this course, you will learn how to manage relationships, foster talent, guide strategic planning and reward performance.

- Expands your knowledge of HR with a combination of core units and specialist areas – helping you focus on what matters most to you
- Increase your knowledge in employment relationship management, talent management and performance reward.



## Course Methodology










- This Associate Diploma typically takes between 12-18 months to complete
- Recorded Induction Session: Includes a programme overview and an introduction to the VLE
- Role of Adviser: Eight 1:1 sessions with personal adviser, dates confirmed between candidate and adviser
- Two progress Q+A webinars (live): An opportunity to ask questions about any aspect of your study alongside peers
- Recorded content to view on VLE for core units, covering key aspects
- Assessments are submitted after delivery of all webinars and by the end of 6 months from programme commencement date



## Targeted Audience

### Individuals who are:

-  HR Business Partner or Manager
-  People Analyst
-  Employee Relations Manager
-  Diversity and Inclusion Specialist
-  Resourcing Business Partner
-  Reward and benefits Manager
-  Talent Manager



## Prerequisite

- Prospective candidates must demonstrate a high standard of both spoken and written English to register onto a CIPD qualification and must have undertaken an approved assessment in the last two years.
 

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  - International English Language Testing System (IELTS)
 

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 Advanced level programmes – a score of 6.5 overall with a minimum of 6.0 in each category.
- Test of English as a Foreign Language (TOEFL) internet based test
 

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 Advanced level programmes – a score of 90 overall with a minimum of 19 in each category.
- Pearsons Test of English
 

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 Advanced level programmes – a score of 60 overall with a minimum of 54 in each category
- Cambridge proficiency or advanced tests Grade C or above or equivalent.



## Course Outline

This qualification consists of three core units, three specialist units and a choice of one optional unit.



### Core units:

- 5C001 – Organisational performance and culture in practice
- 5C002 – Evidence-based practice
- 5C003 – Professional behaviors and valuing people



### Specialist units:

- 5HR01 – Employment Relationship Management
- 5HR02 – Talent management and workforce planning
- 5HR03 – Reward for Performance and Contribution



### Optional unit:

- 5OS03 – Learning and Development Essentials

## Frequently Asked Questions

All your questions about the new qualifications answered - Find out [here](#)



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